



Company Overview

BEST PRICE
BEST SERVICE

Our Mission & Promise to You

Express Waste consistently works toward providing you with the **"Best Price - Best Service"**. We also say **"YES"** when others say **no**. That's always been our promise to you.

About Express Waste

We are a commercial and industrial waste and recycling service company serving these types of customers:

- | | |
|----------------------------|-----------------------|
| ■ Commercial | ■ Roofing contractors |
| ■ Retail/ Shopping Centers | ■ Janitorial services |
| ■ Manufacturing plants | ■ Service companies |
| ■ Industrial | ■ Demolition |
| ■ Property managers | ■ Business owners |
| ■ Construction companies | ■ Homeowners |
| ■ Homebuilders | |

Our Management team's recent acquisitions were *Campo Disposal Inc* and *Eagle Disposal*. Both companies combined had 10+ years of service in our industry. Additionally, Express

Waste purchased commercial roll off accounts from a local hauler and has several other small acquisition targets.

The waste industry is highly recession-proof given their utility-like nature. Express

Waste plans to offer the best services to its customers. With-in that, we have a lot of room to grow. The estimated 2023 US market size for Waste Collection Services is \$73.7 billion.

Our Community Matters

Express Waste provides recycling services for several of its customers, supporting "zero waste" for customers like Ford Motor Company, General Motors and others.

We are a proud supporter of local community events, school sports, and many charities, such as Variety Kids, and others.



Express Waste is a leader in industrial and commercial waste services.

How We Hire Our Team

Our hiring strategy is to search out and find the top employees in the waste industry, especially those under-utilized. Once at Express Waste, we value our employees feedback and helpful suggestions. Moreover, we continually support and promote within our company. Employees feel like family, not a number.

As a proud **Second Chance Employer**, we examine one's past issues that may have hindered and perhaps even prevented them from working and give them the opportunity to have a true second chance.

Our Secret to Success

It's called "Team work". Expresss Waste leadership has long-standing generational experience. As leaders, we carefully handpick the right employees to build a team of winners at every level, separating us from our competitors.

Everyday Express Waste's #1 goal is "service". So training our team is important. We work together to deliver "100% customer satisfaction" - from answering phones, to dispatching trucks, to maintaining our fleet. Our modern equipment and technology is a part of our strategy, but it does not deliver success - our people do.

Team Express is our secret.



Service Location & Transfer Facility

Our service location is in Warren Michigan. It's where we utilize our own transfer facility which promotes a huge saving for Express Waste, such as lower operating cost, fast turnaround service, state of the art fleet maintenance, and recycling services.



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